



Health, Safety and Environmental Policy 2020

Hydro Group plc is committed to continually improving their Health, Safety and Environmental Management System. Hydro Group plc will take all necessary action to ensure the prevention of ill health and injury to all those involved with our work activities at Hydro House and on site. Action will also be taken to minimise the impact to the environment as a result of these work activities.

Hydro Group plc work activities are conducted in accordance with our accredited management system ISO 14001:2015.

Hydro Group plc expects an absolute commitment from everyone involved in our work activities to take responsibility and be accountable for ensuring full compliance with our policy, HSE Management System and current legislation.

Key Commitments:

- Comply with all health, safety and environmental legislation
- Pursue our goal of zero harm to our people, assets and the environment
- Ensure that HSE is integral throughout planning, operation and maintenance
- Proactive in hazard identification and demonstrate continual improvement
- Eliminate risk or reduce to a level which is reasonably practicable
- Setting achievable objectives and targets in our Annual HSE Programme
- Provision of information, instruction and training relevant to our people's duties and responsibilities
- Ensure that sub-contractors and visitors are managed in accordance with our policy
- Continually strive to improve HSE Performance by auditing, monitoring and reporting
- Promote a culture which we all have belief and commitment to achieve goals related to HSE

The ultimate responsibility lies with the Managing Director who is chairman of the Board of Directors. The Board will ensure that safety is always prioritised and that safety is not compromised for any operational activity.

The Board will ensure this Policy Statement is reviewed on an annual basis


Douglas Whyte, Managing Director

January 2020